

# WATER DEPARTMENT NEWS

PHILADELPHIA, PA.

JULY, 1963

## TORRESDALE OFFERS MORE THAN WATER

Often during the nice summer weather, a Saturday or Sunday afternoon family drive is in order. May I suggest a visit to the Torresdale Filter Plant. The grounds are tastefully landscaped with broad expanses of lawns, a large variety of shrubs and several attractive flower beds. The flowers have all been raised in a section of the Pre-Treatment Building converted into a greenhouse by Elwood Unruh, Torresdale Gardener.

While out this way, the visit can be extended to the Delaware River where one can see many small boats afloat. The Recreation Department maintains a picnic ground area as well as several pools stocked with fish by Mr. Wm. Brinkman, where boys and girls under sixteen years of age may fish without benefit of license.

The best route to Torresdale Filters, 9001 State Road, (State Road & Linden Ave.) is north on Frankford Avenue, turn right at Linden Avenue and proceed to State Road.

Hope to see you all in the near future.

—by Rose Sideman

### It happened at Bedford

At the Bedford Conference of the Pennsylvania Section of A.W.W.A., it is customary to draw names from a box to select two winners of door prizes, at the end of each technical session. On Wednesday morning, June 5, Elwood L. Bean was asked to draw and came up with Gerald E. Arnold and Robert F. Walker, in that order. That the Philadelphia Water Department was so much involved, caused considerable stir and criticism. The pay-off, however, came when Mrs. Walker drew first prize and Mrs. Arnold the second prize, at the ladies' affair being held elsewhere in the hotel at the same time. We'll leave it to the mathematicians to compute the probability of the coincidence, but delegates throughout the State will be discussing the probability of collusion for a long time.



Boy and his dog enjoy fishing at one of the ponds behind the Torresdale Filter Plant.

## WATER DEPARTMENT EMPLOYEES COMPLETE GOVERNMENT TRAINING INSTITUTE COURSES

In the spring of 1963, ten Water Department employees attended and completed courses given by the Philadelphia Government Training Institute in various areas.

As in previous years, the Water Department is well represented by its employees. We are proud to recognize these persons and commend them on their interest and initiative in taking courses to improve their skills and knowledge. The Water Department and the City of Philadelphia will benefit greatly from their increased value as employees. We wish all of them good luck in the future and hope that the courses they have

completed will contribute to their success.

Completing courses this Spring are: Melvin Banks, Jr., Introduction to Data Processing; Alice W. Butler, Preparation for Civil Service Exams; Gwendolyn G. Carter, Advanced Supervision; Albert W. Forman, Advanced Supervision; Robert W. Henry, Jr., Preparation for Civil Service Exams; Frank P. Ingenito, Computer Programming; Maria A. Mansi, Preparation for Civil Service Exams; Carolyn L. Ogden, Preparation for Civil Service Exams; Viola Payne, Accounting Systems; Mary L. Perry, Accounting Systems.

# WATER DEPARTMENT NEWS

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THE WATER DEPARTMENT

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Water Treatment . . . . .	Dave McDermott
Belmont Plant . . . . .	Richard Pinder
Roxborough Plant . . . . .	Carl Righter
Torresdale Plant . . . . .	Rose Sideman

## NEW MEMBER . . .



Commissioner Baxter receives certificate of Honorary Membership in City Employees Tennis League from Faulkner Edmonds, Water Department League Representative.

### SOFTBALL CHALLENGE

The Southwest Softball Team, department champs of '61, has not been admitted to the Municipal League this year.

Since these fellows still play pretty sharp softball, it may be that the present league members are ducking some hot competition.

Any self-respecting team wanting to play the former "Champs," is invited to contact Bob Easley at BA 2-3481, after 5 P.M.



"Unit of the Year" stands behind Chief, Ellwood Anaheim . . . (l. to r.) Benjamin Pollock, Charles Campbell, Irma Logan, James Harvey, Elizabeth Thompson and Jessie Soligon.

## CAPITAL IMPROVEMENT UNIT NOMINATED FOR GRAND AWARD AT EMPLOYEES LUNCHEON

The Water Department this year selected for special recognition the Capital Improvements Unit under the supervision of Mr. Ellwood Anaheim. There is nothing spectacular about the work done by these five clerks and two typists; there have been no programs which have hinged upon their emergency service; they have rescued no one; they have solved no previously unsolvable problems. Instead, the employees of this unit are engaged in clerical work of a somewhat unexciting nature. Why then, has this group been singled out for the honor of being named outstanding unit of the Water Department for 1962, and nominated to receive the grand award at the City Employees' Luncheon?

The reason is simply that from day to day and month to month this unit performs its duties in a thoroughly competent, professional manner.

During the year 1962, this unit handled a total of 289 awarded contracts in the amount of \$24,164,000. In addition to its staggering workload this unit handled the Accelerated Federal Works Program which was initiated in 1962. In this area alone thirteen Water Department projects were approved for federal aid involving over \$2,700,000 in federal funds. If the year 1962 was hectic for this

unit the future promises just as much activity as the past. For the years 1963 through 1968 the Water Department's Capital Improvements Program will cost \$118,625,000.

In accomplishing their mission during the year 1962, this unit demonstrated its ability to work cooperatively and efficiently toward the accomplishment of their objectives, this has been reflected in their overall effectiveness and superior production in processing to completion 4,700 documents. This involved checking all bids submitted, keeping records of individual contracts and projects of the Capital Budget, preparing and processing all bills in connection with all public works and professional services contracts in the Water Department's Water and Sewerage Operations, maintaining records of all costs, including personnel, contract services, borings, construction contracts, and miscellaneous expenditures, compiling monthly capital item progress reports for review by higher authority and a multitude of miscellaneous duties.

The outstanding manner in which the clerical operations have been performed by this small group of people gives ample justification for their selection and our pride in our "Unit of the Year."

# WATER IS MANY THINGS

by Richard Pinder

The faucet is a utility symbol, even as a light switch, a range burner or a telephone. "My cup runneth over," wasn't necessarily referring to an overflow of water, but how many millions run over with water in Philadelphia!

The cup of tea, the watered lawn, the ever ready hydrant, the tingling shower, the refreshing dip in a pool, the drinking fountain, ice cubes—how many please?

Webster would agree that water is a utility. The scientist would say that water is two parts hydrogen and one part oxygen. The small child would say that water is a bunch of rain. To many millions of us it's all of these and much more. To a few of us it is also a source of employment.

Water is amazing in its properties and qualities:

It is the only substance that can exist in two totally different physical states, as a liquid and a solid, at the same relative temperature.

It is recognized as the most versatile and universal solvent since it will dissolve far more substances than any other fluid.

Too much in the lungs or too little in the stomach of a human, can be the cause of death.

It rises upwards, defying gravity and falls down again responding and conforming to gravity.

In one form or another it covers about 72% of the earth's surface and it represents more than 70% of all animal life.

Water supply is the most important service that a municipality can render its citizens. In fact, all other services in some manner depend on the quantity or quality of water provided.

Virtually every city in America pipes water to the homes of its residents, while slightly more than a dozen decades ago, only the wealthy enjoyed this luxury.

The drama of the water that gushes from the open faucet could readily start five, ten or hundreds of miles away. In Philadelphia, no consumer is more than fourteen miles from his water source, while in nearby New York, the consumer and his water source are approximately 125 miles apart.

Los Angeles, no doubt, holds some sort of record, for its water supply comes from a mountain more than 200 miles away. Starting almost at

the Nevada border, it travels unceasingly down the Sierra Nevadas and across the desert to emerge almost with liquid pleasure from the faucets of L.A.

Despite all the wonders of water, it's power, source of succulent foods, uses for recreational pleasures, transportation and to help sustain life, we know only too well that some of these same properties of water have counterparts which bring death to many.

Flood waters inundate, ravish and drown thousands of humans and live stock every year.

Polluted water spreads cholera, typhoid and other epidemic diseases, and is no doubt the greatest single carrier of disease.

Industrial pollutions and other sources of poisons, occasionally find their way to streams and rivers, killing fish, land animals, water fowl, plants and sometimes humans.

Our cup runneth over, for we have no fears as we relish the appetizing glass of crystal clear liquid. It's a hot day, yet as we welcome the sudden thunder shower, we know that it would be much, much hotter were it not for the atmospheric blanket of moisture, some of which is presently conforming to earth's gravitation.

The open faucet is a utility, it pours forth the greatest friend to mankind. An amazing, versatile, indispensable friend. A bunch of rain, a source of employment, or if you please—, simply H<sub>2</sub>O.

## ... More Tips on Gardening

by Elwood J. Unruh Gardener, Torrance Plant

By now the garden makers will probably have their gardens planted and, except for enduring chores, can justly anticipate a well earned period of relaxation. However, our relaxing of garden chores cannot be too complete; there is, of course, the job of grass-cutting and trimming, weeding, cultivating, and the watering of lawn and garden.

Doesn't seem very relaxing when the above are all said in one breath, but there are certain methods by which some of these jobs can be all but eliminated, or at least, reduced to a minimum. Taken one at a time and given some thought, each can be accomplished without too much "sweat." Lawn mowing need not be done regularly each Saturday. During hot weather grass should not be cut low and lawns should never, never be "scalped." Weeds and particularly crab grass grow quickly when fully exposed to the sun. "High Cutting" keeps grass high enough to shade the soil surface and keep weeds and crab grass under some control. Of course, this means that the lawn must be mowed a bit more often than if it were cut very short, but the time required is lessened, trimming is kept at a minimum and raking practically eliminated. A once over lightly mowing job is easier than a time consuming "full treatment" everytime the mower is dragged out. Also, it is more beneficial to the grass if only a small portion of the blade is removed



rather than a large "bite." Each time grass is cut it receives a shock and the severity of the shock is determined by the amount of blade removed. During the hottest weather grass stops growing completely, and a regular routine of mowing is not necessary. If one will put a little effort into observing all of these little unique habits of grass, he can be more of a master and less of a slave to his lawn.

If flowers and vegetables grow well, so also will weeds—maybe even better. Cultivating stirs up weed seeds bringing them to the surface and they pop up all over the place once the ground is disturbed. A mulch placed either over the bed area or several inches around each plant

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## TWELVE UNITS WIN SAFETY BANNER

"Green Cross for Safety" banners were presented on May 28, to twelve sections which individually have amassed 50,000 or more consecutive man hours without a disabling injury.

This campaign was started two years ago by the Water Department's master safety committee, John T. Cappio, chairman.

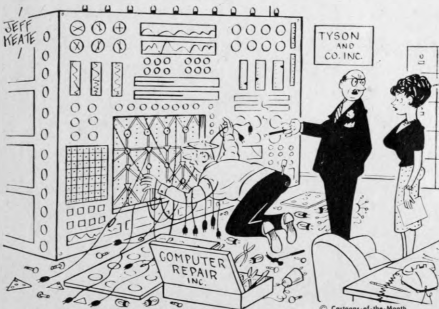
The banners of the National Safety Council were presented by Mr. Charles E. Vickerman, Chief of Water Operations, to representatives of Delaware Pumping Division, High Pressure Pumping Stations, Belmont Water Plant, Queen Lane Water Plant, Torresdale Water Plant, Meter Shop, Northeast Sewage Works, Sewer Maintenance, Construction Branch, Quality Control, Design Branch and Building Maintenance Section. Construction had 254,888 man hours free of disabling injuries during a period of nine months, the largest total in the group.

Between July 1, 1962 and March 31, 1963, the twelve winning sections collectively have rolled up 1,238,015 man hours worked without a disabling injury.

It is noteworthy that Delaware, Belmont, Meter Shop, Sewer Maintenance and Construction are repeaters, having won similar awards last year.

Under the master safety committee campaign, each unit which works 50,000 man hours without a disabling injury receives a banner. Some units because of their large forces and heavy work loads can win the banner in a few months, others require a full year.

The Water Department, for improvement in accident prevention in 1962, has received the Progress Award of the American Water Works Association, and the Achievement Award of the Philadelphia Safety Council.



"Now, watch what he's doing, Miss Phelps, so we won't have to call these expensive repairmen every time it gets a little out of whack!"



Commissioner Baxter with 40 years of service to Philadelphia, welcomes freshmen to Quarter Century Club. (l. to r.) Cirelli, Deas, Gass, Fitzhugh, (S.S.B.), Burnett, Clayburne, Jones . . .



. . . and Bonner, Welsford, Squires, Ceccola, (S.S.B.), Meiers, Welsh, Masino, Brown and Schwartz.

## 20 EMPLOYEES RECEIVE 25 YEAR AWARDS

The Water Department in mid-March honored 20 of its employees for a quarter century of municipal service.

Commissioner Baxter presented gold pins and certificates to the employees at a noon-time luncheon on March 14, in Kugler's Restaurant, Chestnut Street below Broad. Representing a wide variety of civil service jobs, these employees became members of the department's honorary "Quarter Century Club," which now has 168 members with City service of more than 25 years.

A cordial welcome was extended to the old timers by Commissioner Baxter, who knows most of them by their first names. Deputy Commissioner Arnold made amusing introductory remarks, and Eugene Bonner delivered the invocation.

The 20 employees are:

Commissioner's Office: Samuel J. Schwartz, assistant to the Commissioner.

Construction Branch: James J. Gass, Charles W. Bonner, and David Squires, civil engineers; Nicholas Ceccola, structural materials inspector.

Torresdale Water Plant: William F. Brown, chemist; Samuel Cirelli, filter plant superintendent; and Walter Zellman, laborer helper (recently retired).

Belmont Water Plant: Edward Clayburne, equipment operator, and Leon Deas, laborer.

Water Distribution Section: Theodore Fitzhugh, Sr., equipment operator; James A. Gallagher, repairman (recently retired); and James Burnett, laborer.

Other Units: Leon Jones, automotive driver, Water Treatment Headquarters; Rudolph L. Krumm, repairman (recently retired), Meter Shop; Frank Masino, equipment operator, Sewer Maintenance Section; Joseph Meiers, pumping station engineer; Edward Miles, plant helper, and Timothy Welsh, pumping station operator, in various pumping divisions; Henry R. Welsford, sanitary engineer, Water Quality Control and Research Section.

### CLEOPATRA BARGAIN

Note: W.D.E.R.A. discount night for "Cleopatra" at the Stanley Theatre, will be November 4 . . . the day before election day. Watch for later announcement.

# Strictly Personal

Edward Braudy of the Water and Sewers Planning Unit is a proud man, and he should be. His son, Leo Beal Braudy, has graduated with highest honors from Swarthmore College where he majored in English Literature, and was elected to Phi Beta Kappa.

Congratulations to the Braudys!

\* \* \* \* \*

If you've wondered why Hazel Griffin of Payroll has been beaming so much lately—it's because she became a grandmother for the first time on May 28th. Her daughter, wife of a policeman, gave birth to a son, Kevin Lamarr Bennett, who weighed exactly 7 lbs. Happy babysitting Hazel! !

\* \* \* \* \*

Congratulations are also in order for "Pat" Celenza of the Water and Sewer Systems Planning Unit on his marriage to Elizabeth Ann Oldt, a center-city secretary, on June 22nd. Upon their return from a Bermuda honeymoon—Pat and his bride will live at 536 Acorn Street in Roxborough. Good Luck . . .

\* \* \* \* \*

John LaRosa of Accounting was promoted from Accountant II to Accountant III in May, succeeding Jack Irwin who also was promoted, to the Finance Department. We wish success to John and Jack.

\* \* \* \* \*

Congratulations to Frank Tiana, Meter and Gauge Operator I, at Torresdale Filters who became a grandfather for the second time, in April.

\* \* \* \* \*

Lots of luck to Joe Moy, Laboratory Technician, who has been promoted to a Sanitarian with the Health Department. Best wishes in your new job, Joe.

\* \* \* \* \*

Lots of luck to Roland Harper, Chemist II, who has been promoted to Laboratory Supervisor at Torresdale and also to Theodore Baruch, Chemist I, who was promoted to Chemist II.

\* \* \* \* \*

We were all very pleased when Joseph Gavitt, Pumping Station Operator and union steward at Torresdale Pumps, returned to work after a prolonged absence due to surgery and unfortunate complications afterward. Stay well, Joe! !

## Dick Pinder Elected Recreation Group President

Richard Pinder has been elected president of the Water Department Employees' Recreation Association for the current year.

Recently promoted to sanitary engineer II, in the Quality Control Unit, Dick has been active in the Association for several years . . . as a member of the board of directors, and as vice president. Dick entered the old Water Bureau in 1948 as an assistant chemist. He now plays a vital part in handling consumers' water problems, and is well tempered to provide leadership in social and recreational programs for the more than 700 members of the association.

Other newly elected officers are: vice president, Erwin Baskin, engineering aide at plant maintenance;

secretary, Floyd Platton, personnel officer, and treasurer, Melvin Banks, accountant, who is serving his third term.

President Pinder enthusiastically launched a new program designed to provide additional recreational opportunities for the membership, and to attract new members. His program includes such innovations as: a well equipped recreation room, a mid-summer picnic and splash parties for members and their families, and a banquet in the fall.

His motto . . . "Togetherness at Work and Recreation."

His word to those who haven't yet joined, ". . . it's not too late to rectify your mistake!"

Margaret, wife of George Baharian, Maintenance Mechanic I, presented him with a new daughter, Brenda Lynn. She weighed in at 7 lbs. 4 ozs. after a caesarean delivery. "Big" sister, Marjorie, age 2, welcomed her new sister with open arms.

\* \* \* \* \*

We wish a speedy return to good health to the following men absent due to prolonged illness—Angelo Gallo, Pumping Station Operator at Lardners Point Station, and Edward Miles, Plant Helper I, Delaware Division Pumps.

\* \* \* \* \*

William E. Chase, Ashton Road, Holmesburg, pumping station operator at Torresdale F. W. Pumping Station, will retire in July. He has been employed by the City since 1915, except for the 1930 to 1934 period. You will be missed, Bill, and lots of good luck to you.

\* \* \* \* \*

Our sincere sympathy is extended to Anthony DiStefano, pumping station engineer at Lardner's Point, on the loss of his mother.

\* \* \* \* \*

Congratulations to Azad Attarian on his promotion to Administrative Assistant III in Water Operations.

\* \* \* \* \*

Carl Fink, mechanical engineer, is now the proud grandfather of a baby girl born to his daughter. Lynd Gail Johnson weighed in at 8 lbs. 4 ozs.

\* \* \* \* \*

The sunshine club at Northeast Sewage Treatment Works held a drawing to select ten employees as their guests at the City Employee's Week luncheon. The lucky winners



LADIES ROOM

*We see it every morning  
It happens every day  
A double file of female clerks  
Meander on their way.  
The thing that puzzles all the men  
And gives the boss gray hairs  
The girls go in the ladies room  
Always grouped in pairs.  
Perhaps the trip is long and rough  
The hall is dark and lonely  
But two by two they always go  
Headed for the "Ladies only."  
The poor boss stands and tears his hair  
He's simply torn with grief  
The day's production goes to heck  
While the girls go on relief.  
At one o'clock each afternoon  
The march begins once more  
What the dickens goes on out there  
That cannot wait 'til four?  
The only way that I can see  
To make production boom  
Is to move the whole darn office  
Into the "Ladies Room."*

were: Joseph Mentzer, Matthew Kilroy, William Berry, William Rollins, Anthony Lombo, Charles Meyrick, Stanley Cywinski, Peter D'Amelio, Luther Fairley and Brister Lawton.

\* \* \* \* \*

We were saddened by the passing away of Rudolph Krum, retired meter repairman II and President of Local 394 for many years.

## A CURE FOR ALL HEALTH PROBLEMS... EXPOSURE TO MICROWAVES

by Floyd Platton

As a result of some research done recently into the sick leave of various units of the Water Department, an astonishing fact has come to light. Apparently, the employees of the Load Control Center are absorbing some type of radiation or are exposed to some type of diet which has rendered them practically invulnerable to the various types of diseases which plague most of us. This theory seems to be borne out by the following facts.

At the present time there are 12 employees of the Load Control Center. In 1962, nine of these employees had perfect sick leave records, 2 employees have not had a sick day in 4 years, one employee's record is marred by only one sick day in the past 4 years, 5 employees have had perfect sick leave records in 2 of the above 4 years, one has had no sick leave in 3 out of the last 4 years, and 3 of the 12 have had at least one perfect year out of 4.

It would seem on the basis of these figures that this unit probably has the best unit sick leave record in the Water Department, and, perhaps, in the entire City Service. Of course, it is possible that Vic Pagnotto, Chief of the Load Control Center, has an

uncanny knack for selecting healthy employees, but regardless of whatever the reason, it is quite clear that the Water Department has reason to be extremely proud of the employees of this unit.



### NEW APPOINTMENTS

Twelve new employees have entered the department in the past two months. They include:

General Administrative: Seaster Tucker, Key punch Operator I; Freddylene Bland, Bookkeeping Machine Operator and Manual R. Stein, Accountant II.

Construction: David O. Harmon, Civil Engineer I and William J. DiDonato, Public Works Inspector II.

Design: Thomas M. Handler, Electrical Engineer I and Louis Benoff, Civil Engineer III.

Distribution: Bradley McCauley, Water Distribution Foreman.

Southeast Sewage: Richard Elmore, Sewage Treatment Operator I.

Design: Louis Benoff, Civil Engineer III. Engineering Bureau: Albert T. Bowyer, Graduate Engineer.

Quality Control: Elinor P. Johnson, Clerk Stenographer II.

### PROMOTIONS

Ten employees advanced to higher civil service jobs in the past two months.

Distribution: Elwood Brocke, from Equipment Operator I to Equipment Operator II; Eugene Henderson, from Equipment Operator I to Equipment Operator II; Melvin T. Beale, from Water Distribution Repairman to Water Distribution Foreman.

Quality Control: Richard D. Pinder, from Sanitary Engineer I to Sanitary Engineer II.

General Administration: John J. LaRosa, from Accountant II to Accountant III.

Northeast Sewage: Alfred B. Miller, from Field Inspector I to Sewage Treatment Operator I.

Quality Control: Theodore Baruch, from Chemist II to Chemist III.

Torresdale: Roland E. Harper, from Chemist II to Water Treatment Laboratory Supervisor.

Construction: Hugh Ireland, from Civil Engineer II to Civil Engineer III, and Benjamin C. Hanson, from Public Inspector II to Civil Engineer I.

## CHANGES IN DEPARTMENTAL ORGANIZATION AND ASSIGNMENTS

At the direction of Commissioner Baxter, the following changes in organization and assignments have been made. The changes are considered temporary, pending further study and experience.

Effective June 3, 1963:

New Fiscal Unit—is established with responsibility for the following functions:

All accounting and cost functions, rate analysis, operating budget, machine records, and related fiscal functions.

Administrative Services Section — shall be responsible for the following functions:

Personnel, training, safety, administrative analysis, mailroom, reports, public information, and other administrative functions not otherwise assigned.

Mr. Thomas B. Mullineaux is assigned as head of the Fiscal Unit, with the departmental title, Chief Fiscal Officer.

Mr. B. Barney Palmer is assigned as head of the Administrative Services Section, with the departmental and official title of Administrative Services Director.

Mr. Palmer and Mr. Mullineaux will report to the Commissioner, and will attend all Executive Staff meetings.

In addition to other assignments, Mr. Palmer will continue to have overall responsibility for meter shop operation.

The Administrative Analysis Unit shall remain attached to the Commissioner's Office, and under his direction, until the present department management survey is completed.

Effective June 11, 1963:

Mr. Samuel K. Wilson, who has resigned of the effective date, is relieved as Chief, Construction Branch.

Mr. Gerald E. Arnold is assigned to take charge of the Construction Branch. As such he will have the departmental title of Deputy Commissioner, Chief Construction Branch.

Mr. John Briggs is assigned to take direct charge of the design functions of the department, which include the following:

Design Branch, water and sewer systems planning unit, projects control division, capital program planning.

Mr. Briggs will continue to have the departmental and official title of Assistant Chief Engineer.

Mr. Charles E. Vickerman shall continue as Chief, Water Operations, with full responsibility for operation

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## Employee of the Year: HENRY F. KALINOSKI

As is the custom each year, the various departments in the city service select their one employee who more than any other has contributed to the general well being of the City of Philadelphia.

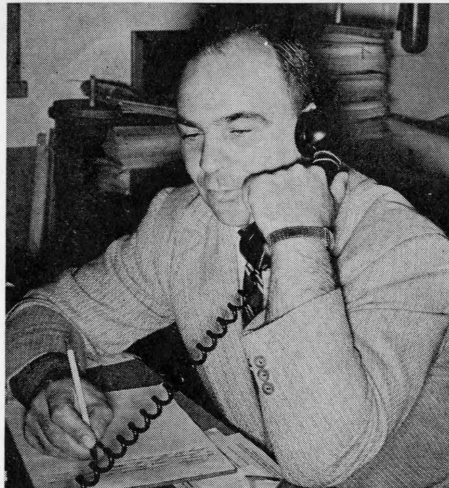
This year it was our privilege to nominate as departmental Employee of the Year Henry F. ("Hank") Kalinoski, Chief, Water Pumping Stations, Delaware Division.

Hank Kalinoski through the years has demonstrated an admirable devotion to duty and a desire to increase his value as an employee through improving his skills and knowledges.

After graduating high school, Hank entered the United States Navy in May, 1941. Two months after his discharge in August, 1946 he began his career of service to the City of Philadelphia as an electrician with the Water Department. He received successive promotions: first to an Electrician Foreman, then to Assistant Chief, Water Pumping Stations and finally to his present position of Chief, Water Pumping Stations, Delaware Division.

As Chief of Delaware Pumps, he has performed his duties in a consistently superior manner. He has accepted responsibility and has given of his own time to meet emergency situations. As a supervisor, he has shown understanding and he has recognized the importance of developing his own employees.

The outstanding contribution made by this employee during 1962 over and above the normal call of duty occurred on December 31, at which time the City experienced extremely cold temperatures. Difficulty was encountered in pumping sufficient water from the Schuylkill River at the Queen Lane Pumping Station, resulting in the temporary halt of all filtration at Queen Lane. At the same time, on the Delaware River because of the direction and velocity of the winds, the high tides at the Torresdale Filter Plant were held back and the storage of usable water was depleted. By midnight of December 31, it was only a question of time when 53% of the City would be without water. Mr. Kalinoski contacted and convinced the captain of a tugboat assigned to the United States Army Engineers' Dredging Operation of the need for immediate aid and action to prevent an imminent crisis. By running the tugboat in front of the intake, and having it churn the water and the bottom of the river at this location,



a flow of water into the suction conduit was obtained. The action of Mr. Kalinoski averted the possibility of a dry Philadelphia for the new year.

It is because of Hank Kalinoski's demonstrated qualities of leadership, his continuous superior performance, his day to day contribution to the

## CITY EMPLOYEE VETS GET HELP THRU ASS'N.

The Municipal Employees War Veterans Association meets every 2nd Monday of each month at the F.O.P., 1336 Spring Garden Street at 8:30 p.m. Anyone desiring to join may check with Mr. Charles Bender or Mr. John J. Richmond of the Water Department. Dues are \$2.00 per year.

The association has contacts with the Veterans Administration and has been very successful in securing help for its members.

Meetings are conducted in a strictly democratic fashion and any member is allowed the privilege of the floor at any time, on any matter referring to Veterans rights and entitlements.

Additional information may be obtained at the Veterans Advisory Commission, Room 110, City Hall.

health and general welfare of our community and his devotion to duty over and above normal requirements, that he is our "Employee of the Year" for 1962.

## Maurice Shea, Civil Engineer Retires



Shea receives farewell gift from Chief Finkelstein as William J. Walmsley and Ernie Hatton watch.

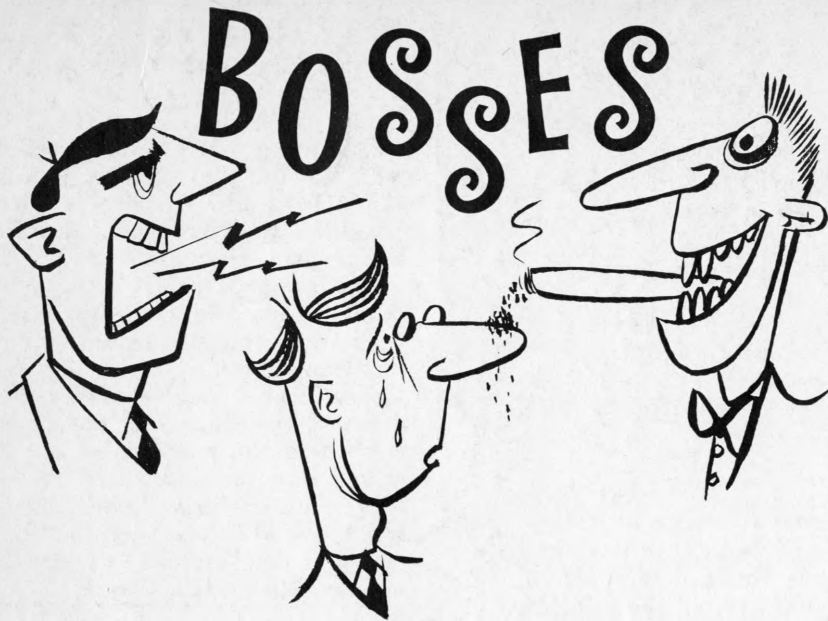
Maurice Shea, a Drexel Civil Engineer Graduate, who reached the age of 70 on May 6, 1963, retired from the Design Division of the Water Department after twenty-two years of City Service.

He was formerly employed as a Civil Engineer in the Department of Public Property's Construction Division on the Broad Street Subway and also on the Market Street Subway.

While in the Water Department, he served in the design of plumbing,

heating and ventilation systems.

A luncheon was given for him on March 28, 1963 at Kelly's Restaurant on 12th Street, attended by eighty of his fellow employees. He was presented with a cash gift in a new wallet by Chief of Design, Abe Finkelstein. Morrie intends to use the money towards remodeling his colonial town house at 1523 Wood St., where he will welcome his former fellow employees, and where he will spend his retirement days.



By I. M. Service

There are bosses, and there are BOSSES—and when one is employed—he naturally has to have a boss. Generally speaking, men are bosses and it is male bosses we shall try to analyze. Who can abide a woman boss—let's just drop that subject.

Usually the most annoying type of boss is the one who has just been made a boss for the first time and doesn't want to show how "green" he is, so he goes to the opposite extreme and becomes completely obnoxious and acts real superior until he inevitably falls flat on his face. But give the "boy" time—he'll learn.

Of course we have to have the "loud-mouth" boss. He is also unsure of himself—afraid to make final decisions—in case he is wrong (which he usually is), he is always writing memos to his superiors—let them make the final decisions—he is in the clear and won't be blamed. But, of course around the office—especially in front of his timid secretary—he is all blustery and shouting of his importance and how his bosses wouldn't dare make a decision without first consulting him.

And we have the timid boss—they are few and far between—but there are some of those around too. This type of boss probably had a very domineering mother and now is married to a domineering woman and is so hen-pecked he wouldn't know how to command or demand respect from those he "bosses." Consequently, they all do as they please, which frightens

our "Mr. Milquetoast" even more and he crawls even further into his shell. His case is pathetic because he is usually a very brilliant, kind and understanding man—but he doesn't have the courage of his convictions and is too frightened even to raise his voice, as he certainly should.

And who hasn't had the misfortune to work for the "wise-guy," the "know-it-all?" He is never wrong and don't you forget it! Naturally, he is the most misinformed one around; but don't ever let him know that or dare to try to correct him—he absolutely knows everything and if perchance someone is brave enough to point out an error to him he becomes almost maniacal in his desire to have the "upstart" fired or at the very least, suspended.

Are there any "nice" bosses? Of course there are, and thank goodness they are in the majority. These are the real men who make mistakes and are "big" enough to admit it and "big" enough to overlook your mistakes too. They also can understand you may have "off-days" as well as the next person, and treat their "underlings" as human beings. They believe in sticking to the rules and regulations, but also allow for any unforeseen emergency without making a "Federal" case out of it. They have a good sense of humor; do not bring their at-home troubles to the office and can be depended upon to make you feel necessary and important to your job. Let's have more of this kind.

#### DEPARTMENT CHANGES

(Continued from Page 6)

of the Water Operations Division.

As Deputy Commissioner, Mr. Arnold will continue as second in rank in the department and shall act as the Commissioner during the Commissioner's absence from the City. He is relieved from responsibility in connection with Water Operations Division, but he shall be available for consultation with Mr. Vickerman if requested, and may be given a temporary assignment in Water Operations during Mr. Vickerman's absence.

Messrs. Arnold, Briggs, and Vickerman shall each report to the Commissioner and Chief Engineer.

Research and Development Unit, under Mr. J. Radziul, shall continue as at present and report to the Commissioner.

Mr. James Brady, in Projects Control Division, shall report to Mr. Briggs for those items of work which are related to design, but may continue the existing practice of reporting directly to and consulting with the Commissioner in matters relating to ordinances, special agreements, builder's commitments, etc.

#### GARDENING

(Continued from Page 3)

eliminates the need for constant cultivating, keeps down the weeds and conserves the moisture in the ground and so weeding, watering, and cultivating are lessened considerably. For the novice, a brief explanation on mulches may be in order.

Several materials are available for use as a mulch. Grass clippings may be used but usually there isn't enough to do a very thorough job, especially if a rotary type mower is used. Rotaries grind up the grass and scatter it. Imported, baled peat moss is widely used. It can be bought in bales and half bales or bushel baskets. This last mentioned is a very expensive way to buy it. When using peat moss it must be wet through before being placed, from about one to three inches deep, around plants. It should never be spread dry and then wet with the hose after being spread. If put on dry it will absorb moisture from the soil. Other materials such as buck wheat hulls and pine bark make excellent and attractive mulches. These two are sold in various size bags with information on the bag explaining coverage. Hay can be used, though, like grass it isn't as attractive as some other materials. A visit to a garden mart or center will be informative.